



JSM Aircraft Maintenance Inc.
16403 Escalera Place. San Antonio, TX. 78247.
Office # (210) 915-0632.
Email: josuelopez@aeropartsjsm.com
Email: partesjsm@outlook.com
Website: www.aeropartsjsm.com

Today's date

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

This application must be completed in full, even if supplemented with a resume. All applications will be considered for employment without regard to race, color, religion, sex, national origin, age, qualified disability status, marital status, sexual orientation, or genetic traits.

1. GENERAL INFORMATION

a. Personal Information

a.1. First Name

a.2. Middle Name

a.3. Last Name

a.4. Social Security Number

a.5. Driver License Number

a.6. Expiration Date

b. Contact Information

b.1. Present Address

How long at present address?
(E. 4 Years)



b.2. Previous Address

b.3. Home Phone Number

b.4. Cell Phone Number

b.5. Email

c. About the job

c.1. Restrictions

c.2. Are you eligible to work in the United States?

Yes

No

c.3. Position(s) applied for (Separate with commas. E. Op 1, Op2, ..., Op X)

c.4. Referred by

c.5. Date available for work

c.6. Salary or rate of pay expected (US\$)

c.7. Have you ever been known or employed under another name and/or social security number? If so, indicate in full

c.8. Did you ever apply to or work for this Company?

Yes No



If you answer YES in the c.8 question, please give dates and job title of job applied for or held.

c.9. Which, if any, foreign languages can you read, write, and speak well

c.10. Have you ever been convicted of any crime or pleaded guilty or nolo contendere or had adjudication withheld for any crime?

Yes No



If you answer YES in the c.10 question, please explain the details including date, case number, name of court, nature of crime, and disposition of case. *This will not necessarily disqualify you for employment.*

c.11. Do you wish to identify yourself as a veteran for reporting purposes?

Yes No

c.12. Are you at least 18 years of age?

Yes No

c.13. If no, do you have an appropriate employment or age certificate?

Yes No

c.14. Do you know any current or former employees of This Company?

Yes No



If you answer YES in the c.14 question, state their name, position, and the nature of your relationship with them.

c.15. Do you have any relatives or friends working at This Company?

Yes No



If you answer YES in the c.15 question, state their name, position, and your relationship to them.

c.16. Are there any restrictions on your availability to work on particular days or hours?

Yes No



If you answer YES in the c.16 question, please explain.

c.17. Are you willing to work overtime, if necessary?

Yes No

c.18. Are you willing to work in different positions or perform additional duties that you are capable of performing if This Company needs you to do so during the course of your employment?

Yes No

c.19. Has your driver's license ever been suspended, revoked, or refused?

Yes No



If you answer YES in the c.19 question, please provide details of each such incident.

c.20. Have you ever been convicted of a non-speeding violation?

Yes No



If you answer YES in the c.20 question, please provide details for each violation.

2. EDUCATION

a.1. Please fill out even if a resume is supplied.

	Name	Address	From (mm/yyyy)	To (mm/yyyy)	Graduated? (mm/yyyy)	Diploma / .Degree
High School >						
Other >						
College / Trade / Technical School >						

a.2. Please list any specialized education, training, experience, or licenses or certification that you have which is relevant to the position sought or the work of This Company.

3. WORK HISTORY

a.1. List current and all former employers (most recent first; use additional paper if necessary), even if a resume is supplied.

	Dates of Employment	Employer's and Supervisor's Name, Address & Phone Number	Starting & Final Pay Rate (US\$)	Position and Job Duties	Reason for Leaving
>	From: To:				
>	From: To:				
>	From: To:				
>	From: To:				

a.2. May we contact all listed employers for references?

Yes No



If you answer NO in the a.2 question, please explain.

a.3. Explain any gaps in employment:

a.4. Have you ever been sued for or accused of engaging in an intentional tort such as, but not limited to, fraud, defamation, assault and battery, invasion of privacy, false imprisonment, or negligence?

Yes No



If you answer YES in the a.4 question, please explain.

a.5. Have you ever been discharged or asked to resign by an employer?

Yes No



If you answer YES in the a.5 question, please explain.

a.6. Have you ever been accused of engaging in harassment on the basis of sex, race, color, national origin, religion, disability, marital status, genetic traits, sexual orientation, or age?

Yes No



If you answer YES in the a.6 question, please explain.

a.7. How many days have you been absent from work in each of the previous five years?

a.8. Have you ever experienced a period of unemployment?

Yes No



If you answer YES in the a.8 question, please give dates and reasons for each such period.

a.9. Were you ever discharged dishonorably from military service?

Yes No



If you answer YES in the a.9 question, please explain.

a.10. What prompted you to apply to This Company?

a.11. In case of emergency, whom should we notify and what is your relationship? (name, address, phone no.):

a.12. Have you ever applied for and been denied a Rdelity tx:md?

Yes No



If you answer YES in the a.12 question, please give state dates and reasons for each such denial.



JSM Aircraft Maintenance Inc.
16403 Escalera Place. San Antonio, TX. 78247.
Office # (210) 915-0632.
Email: josuelopez@aeropartsjsm.com
Email: partesjsm@outlook.com
Website: www.aeropartsjsm.com

CERTIFICATIONS, DISCLOSURES AND AUTHORIZATIONS

I hereby certify that all of the employment information that I have furnished to This Company on this Application for Employment is complete, true, and correct to the best of my knowledge. I understand that falsification of any information, including omission of any information sought on this Application and other employment-related forms or documents, may lead to the termination of my employment, refusal to hire me, or to the withdrawal of any employment offer made to me.

I understand that This Company has a right to and may investigate any or all matters covered by this Application as well as statements made by me on this Application and other employment-related forms and documents and I hereby authorize This Company to do so either directly or through the use of outside third parties. I further authorize all previous schools, employers, others for whom I have performed services, and/or former supervisors, to disclose to This Company any and all information regarding my suitability for employment and the matters addressed in my application including but not limited to my performance, conduct, and reasons for leaving any former employment or independent contractor assignments, and I release them from liability for any damage that may result from furnishing such information to This Company. I further release This Company and its directors, employees, and agents from all liability for any damages whatsoever if an employment offer is not made to me, or is withdrawn, or if my employment is terminated because of the results of the investigation of the information I provided on this application.

If I am hired by This Company and later separated from my employment, upon such termination I authorize the release of reference information by This Company on my work in response to any reference requests that it may receive and I hereby release This Company from any liability in connection with such release of information.

I consent to any and all medical examinations required by This Company and I understand that my employment is contingent upon successfully completing all portions of the pre-employment process, which may include drug and alcohol testing as well as a criminal background and credit check. I understand that any falsification or failure to disclose all requested information on these or other Company related questionnaires or forms will be grounds for refusal to hire me, withdrawal of any job offer, or termination of my employment. I understand that This Company has a smoke and drug free workplace policy and that if I am hired I may be tested under its random drug and substance- screening program at any time as a condition of continued employment.

I understand that This Company may require me to cooperate in the investigation of an incident or situation as judged necessary by it as a condition of continued employment. This includes the right of This Company to require me to submit to property searches in connection with any investigation of theft, misappropriation, acts of dishonesty, or other improper acts at its premises or locations where I perform workrelated services. In compliance with applicable law, This Company will require the completion of the I-9 Form after an offer of employment is made.

I understand that if This Company offers I, such employment will be for no definite term and will be terminable at the will of This Company or myself at any time with or without cause and for any reason. This

understanding cannot be changed verbally by anyone and may only be changed in writing if signed by the Chief Executive Officer or President of This Company.

I understand and agree that in order to receive an airport security badge, I may be required to be fingerprinted and to complete an airport badge application requiring the disclosure of identifying physical characteristics including race, gender, age, height, weight, eye color, etc. which will not be used for discriminatory purposes.

I understand and agree that I must disclose any future criminal conviction, guilty plea, situation where adjudication is withheld for any crime, and plea of nolo contendere within 24 hours of occurrence to This Company.

I agree to keep confidential all information and/or knowledge exposed to me throughout my association with This Company I will neither use nor disclose said confidential information and knowledge to any individual association, corporation, partnership, firm, or entity unless I first obtain written consent of the CEO or President.

I understand and agree that in the event that my employment with This Company should end, I authorize This Company to deduct the following items from my final paycheck, to the extent permitted by applicable law, should they not be returned within ten (10) days: The cost of my security identification badge and parking permits; any outstanding advances; the cost of any company equipment I have in my possession.

I understand and agree that as an employee with This Company, I am not to bring to the airport, not carry on board any aircraft the following items: knives, scissors, pocket knives, screwdrivers, metal putty knives, leather-man tools, or any object that could be used as a weapon.

I hereby acknowledge that I have read and understand the above statements concerning certifications, disclosures, and authorizations and that I agree to their terms.

Applicant's Signature

Date